

cando

# CONNECT magazine

MAR./APR. 2018 | Vol. 4 No. 6

Moving Indigenous Economies Forward

## Indigenous Local Government Partnership Forum

## Indigenous Chapter of NAFTA 'ignited'

## New CEDI Partnership between OKIB and City of Vernon

OUR VISION

People living rough on the streets.

More wild space

Resurgence of Indigenous cultures

CED is served by CIE  
- Enhance + maintain  
- Make the business  
- Support + sustain  
- Provide + improve  
- Promote + protect  
- Preserve + protect  
- Preserve + protect

Quality of life  
- Better + better  
- Better + better  
- Better + better

Respect for all our relations

85 years from New  
- United governance  
between on + off reserve  
- amalgamation:  
- the understanding +  
respect between  
neighbourhoods in the  
emerging generation  
- Strong partnership  
between people + community  
- to better + stronger Canada

We see ourselves  
reflected in all  
aspects of life

- Our language  
- Our culture  
- Our history  
- Our values  
- Our beliefs  
- Our traditions  
- Our customs  
- Our practices  
- Our ways of life

Quality of life  
- Better + better  
- Better + better  
- Better + better

New 'Normal'

- Local level decision making  
- as a blend of Municipal + First Nations  
- to be a model for all other provinces  
- collaboration

- Full history  
- understanding  
- better than the past  
- inclusion is matter  
- fact.

Property for  
- better + better  
- better + better  
- better + better

See the future  
- as a part of  
- of local leadership

**INCLUSION  
WORKS**

**'18**

CREATING  
PARTNERSHIP  
INTERSECTIONS

APRIL 16-18, KELOWNA BC

DELTA HOTELS BY MARRIOTT GRAND OKANAGAN RESORT



## INCLUSION WORKS '18 A DYNAMIC MANAGEMENT LEARNING EVENT. . .

- where top thought leaders will guide you in stimulating sessions designed to improve your ability to forge successful corporate/Indigenous partnerships for employment, business, and social ventures.
- fast-paced peer learning facilitated by managers and leaders from across Canada.

### Inclusion Works' 18 Featured Speakers:



**Carol Ann Hilton,**  
CEO  
Transformation  
International and  
Founder of the  
Indigenomics  
Institute,  
Transformation  
International



**Ken Coates,** Canada  
Research Chair,  
Johnson-Shoyama  
Graduate School of  
Public Policy,  
University of  
Saskatchewan



**Sean Willy,** Chief  
Executive Officer, Des  
Nedhe Development



**Brent Bergeron,**  
Executive Vice  
President,  
Corporate Affairs &  
Sustainability,  
Goldcorp Inc.

**April 16-18, 2018 - Kelowna, BC**  
**[www.indigenoussworks.ca](http://www.indigenoussworks.ca)**

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# CONNECT MARCH/APRIL 2018 | Vol. 4 No. 6 magazine



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Cover image: Idea board from the Indigenous - Local Government Partnership Forum held recently in Winnipeg in February. Read more about this event starting on page 16.  
Photo: Paul Macedo

*Cando Connect Magazine* is produced by Cando under the direction of Paul Macedo, Communications Officer. If you have any story ideas and/or suggestions for improving *Cando Connect* please contact Paul directly at:  
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# Peace Hills Trust

36th Annual Aboriginal Art Show  
in conjunction with the  
25th Annual Cando Conference Icebreaker  
Edmonton Marriott at River Cree Resort  
October 23, 2018!




**PHT** PEACE HILLS TRUST

## 36<sup>th</sup> Aboriginal Art Contest 2018

1<sup>st</sup> Place - \$5,000 • 2<sup>nd</sup> Place - \$3,000 • 3<sup>rd</sup> Place - \$2,000  
Youth • 1<sup>st</sup> Place - \$500 • 2<sup>nd</sup> Place - \$350 • 3<sup>rd</sup> Place - \$200

more details @  
[peacehills.com](http://peacehills.com)

 Find us on  
**facebook**

*Deadline: August 30, 2018*

# IS IT SPRING YET?

Cando is very excited for the coming year – not only because winter is behind us - but we also going to continue with our successful initiatives (First Nations / Municipal Community Economic Development Initiative) and learning events (Links to Learning in Alberta, Saskatchewan and BC plus some new regions - stay tuned!) plus we are also planning to introduce several new initiatives and additional learning/training opportunities to meet the growing needs of our membership.

Speaking of membership... have you renewed your Cando membership yet? Please do. Your membership enables Cando to provide needed information, training, workshops, certification and support to assist EDOs in their careers and in their communities.

On the international front Wayne Garnons-Williams, president of the International Inter-tribal Trade and Investment Organization, is not nervous about sitting on the sidelines as the United States and Mexico discuss Canada's proposal to include an Indigenous chapter as part of the revised North American Free Trade Agreement. The proposed Indigenous chapter has received support from the National Congress of American Indians, in the U.S., and the Traditional Authorities of the RioYaqui Pueblos of Sonora, Mexico who will be discussing it with their respective government representatives. Please read this exciting development starting on page 8.

Cando also talked to Wayne about how economic development can improve living conditions in Indigenous communities - this article starts on page 10.

Events closer to home included an Indigenous – Local Government Partnership Forum that took place February 21-22, in Winnipeg. This was a joint initiative planned and delivered by Cando, the Centre for Indigenous Environmental Resources (CIER), the Federation of Canadian Municipalities (FCM) and Indigenous and Northern Affairs Canada (INAC).

Participants included representatives from First Nations, Métis Nations and Settlements, their neighbouring local governments, representatives from the Government of Canada and provincial governments, as well as representatives from other Indigenous and non-Indigenous organizations across Canada.

The Partnership Forum provided Indigenous and local governments the opportunity to share experiences with, and perspectives on, the future direction of Indigenous-local government collaboration and programming offered in this area. Further, the Forum created a platform for communities to network and to share tools, resources and knowledge. Please check out our full coverage starting on page 16.

Cando's 25<sup>th</sup> Annual National Conference and AGM will be held from October 22-25, 2018 at River Cree Resort in Enoch, Alberta (just west of Edmonton) on Treaty 6 Territory.

We hope to see you all at Enoch and/or one of the many regional events we have planned for 2018! See you soon!

## Cando Board of Directors

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## ECONOMIC DEVELOPER OF THE YEAR AWARD



2017 Economic Developer of the Year Award recipients - Fredericton, NB



### Recognize! Celebrate! Honour!

Sharing our stories and celebrating our successes will ensure that economic development initiatives continue to grow. In 1995, the Cando Economic Developer of the Year was created to recognize and promote recent or long-standing Indigenous economic development initiatives throughout Canada.

#### Each year, Cando awards three categories:

- Individual EDO
- Community
- Indigenous Private Sector Business

#### The nomination deadline is June 30th, 2018

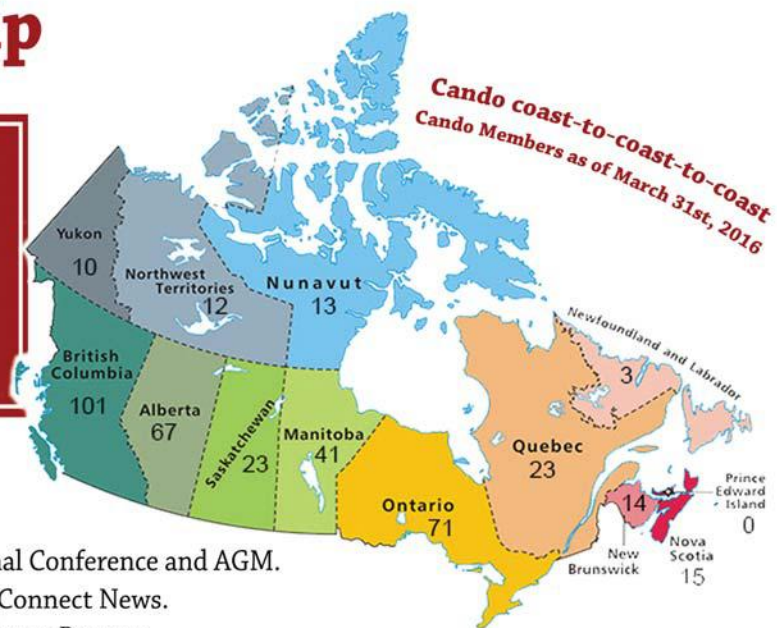
Please visit the Cando website to nominate, and for more information.

# Renew your Membership today!

Please renew your Cando membership so that you can continue to receive your membership benefits throughout 2018!

## Cando Membership

Full Individual Membership - \$105  
Associate Membership - \$89.25  
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Organization Membership - \$315



### Cando Membership Benefits:

- Discount registration at the Cando Annual National Conference and AGM.
- Subscription to Cando Connect Magazine and (e) Connect News.
- Access to the Certified Aboriginal Economic Developer Process.
- Discount subscription to Cando's Journal of Aboriginal Economic Development, the only journal of its kind in Canada.
- Opportunity to advertise events and services through Cando's nation-wide network.
- Voting privileges at Cando's national and regional meetings (Full Members only).
- Access to Cando's bookstore and resources.

To learn more about becoming a member OR to join visit:  
[www.edo.ca/about-cando/membership](http://www.edo.ca/about-cando/membership)

  
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# Indigenous chapter in NAFTA “ignited” by IITIO

By Shari Narine  
Cando Contributor



Photo: Supplied

Wayne Garnons-Williams (left), president of the International Inter-tribal Trade and Investment Organization with Chairman John Barrett of the Citizen Potawatomi Nation in Oklahoma June 2017.

Wayne Garnons-Williams, president of the International Inter-tribal Trade and Investment Organization, is not nervous about sitting on the sidelines as the United States and Mexico discuss Canada’s proposal to include an Indigenous chapter as part of the revised North American Free Trade Agreement.

“I have every faith in the government of Canada coming forward and really expressing the concepts that have been built,” said Garnons-Williams.

That confidence comes after working collaboratively for seven months with the federal department of Global Affairs and Minister Chrystia Freeland.

**We ignited the embers of Indigenous trade and commerce as part of an international agreement. We’ve helped lead the way in building this with the stakeholders and rights holders and Global Affairs, which has never been done before...**



“We ignited the embers of Indigenous trade and commerce as part of an international agreement. We’ve helped lead the way in building this with the stakeholders and rights holders and Global Affairs, which has never been done before and the result, I think, is quite an impressive document,” he said.

The proposed Indigenous chapter has received support from the National Congress of American Indians, in the U.S., and the Traditional Authorities of the RioYaqui Pueblos of Sonora, Mexico, says Garnons-Williams, who will be discussing it with their respective government representatives.

Garnons-Williams describes the Indigenous chapter as “pro-active,” recognizing that Indigenous trade has a place within modern industrial commerce as, in fact, Indigenous peoples were the original traders in North America.

“The way my organization sees an end state is where the Indigenous chapter ... allows for an infrastructure where nation-to-nation Indigenous right of trade and commerce can take place and is protected by the Indigenous chapter,” he said.

The future of an Indigenous chapter in NAFTA is now in the hands of the tri-national negotiation team, who will be negotiating, bartering, and discussing its different aspects. Because of the role Canada trade negotiators played in helping to develop the Indigenous chapter, Garnons-Williams says they are “highly educated” and can offer rationale and justification on any points that the U.S. or Mexico may need clarified. And while Garnons-Williams and his organization are “definitely an interested party on the sidelines watching with great intent,” they will also be available to offer assistance,

feedback, analysis or commentary if asked.

Garnons-Williams says it’s important to understand that although the inclusion of an Indigenous chapter in NAFTA is significant, Indigenous issues and opportunities must also be reflected throughout the entire document, providing opportunity for Indigenous corporations as well.

“These issues affect Indigenous businesses, Indigenous prosperity so there’s naturally a need to have Indigenous people have their input,” he said.

The Indigenous chapter was discussed for the first time during Round 6 of NAFTA talks in Montreal. With the U.S. and Mexico needing to consult domestically, the chapter is scheduled for further discussion in Round 7, slated for Mexico from Feb. 26 to March 6.

**NIEEF** | National Indigenous Economic Education Fund

**YOUTH OPPORTUNITIES**

### **National Indigenous Economic Education Fund (NIEEF) Scholarships**

NIEEF is Cando’s charitable organization, which grants annual scholarships to Indigenous students studying in a field related to economic development. To be eligible, students must be attending or currently enrolled in a program at a post-secondary institution, and must be a Cando student member.

This year, NIEEF will be granting three scholarships each worth \$2,000. **The deadline to apply for a NIEEF scholarship is on June 30, 2018!**

### **Aboriginal Economic Developer Certification Process**

Cando has certified over 300 professionals across Canada at both the Technician Aboriginal Economic Developer (TAED) and Professional Aboriginal Economic Developer (PAED) Levels. Being certified assures employers that you are highly qualified to practice in the field of Aboriginal Economic Development.

If you’re looking to enhance your skills, further your career and be recognized as an expert in Aboriginal economic development, then Cando’s Certified Aboriginal Economic Developer Process is for you.

### **National Youth Panel**

The National Youth Panel is an inspiring showcase of the achievements of six highly motivated Indigenous youth from across Canada who have been nominated by their peers and recognized as national role models. All selected panelists are invited to the Annual National Cando Conference & AGM where they will share their inspiring stories to a National audience.

**Do you know someone who should be on the Youth Panel?**

# Improved conditions on reserves is tied into economics

By Shari Narine  
Cando Contributor



Photo: Paul Macedo

With national Indigenous organizations focused on housing, health and the overall living conditions of its members, Indigenous commerce and trade has fallen upon economic organizations.

But Wayne Garnons-Williams, president of the International Inter-tribal Trade and Investment Organization, admits improved conditions on reserves is tied into economics.

“The youngest generation is the most educated and we’re seeing the progression of more and more business savvy, well-trained, well-educated Indigenous peoples wanting to set up their own businesses on reserve territory or on traditional territory and

certifying themselves as Indigenous businesses,” said Garnons-Williams.

IITIO is working with those Indigenous businesses to get them trading with tribes in the United States. It’s easier to trade across the international border, says Garnons-Williams, than it is to carry out trade between provinces.

“Domestic intertribal trade is a real challenge,” he said. “Indigenous people are the victims when it comes to the barrier for interprovincial trade.”

One way around that challenge, he says, is to allow trade between reserves, which are all under federal jurisdiction. But for that to happen changes would have to be made to the

**“It would be an opportunity to turn that economic isolation into an economic positive.”**

Indian Act, Income Tax Act, and Investment Act. Such changes would allow for greater advantages for corporations and individuals to set up businesses on reserve territories.

“If you’ve got that as an economic hub, with prosperous businesses in each hub, if you give a nation-to-nation hub without touching the provinces, could that out maneuver and not trigger interprovincial issues?” Garnons-Williams suggested.

“It would be an opportunity to turn that economic isolation into an economic positive,” he said, noting the concept is something his organization recently presented to the federal Standing Committee on Trade.

But for now IITIO is more actively involved in international trade, which is

happening between Canadian First Nations and U.S. tribes.

There is great potential, he says, with the Citizen Potawatomi Nation, in Oklahoma, which has developed the designated foreign-trade zone Iron Horse industrial park. The FTZ provides Canadian Indigenous companies the opportunity to reincorporate under the laws of the CPN Corporation Act, establish themselves in the industrial park FTZ, then assemble, manufacture and export product. All the parts and manufacturing they import would be duty free, and when they export the product after it’s been manufactured in the FTZ, it is classified as one product at the end state.

“There are cost savings and economic incentives for being on CPN

territory,” said Garnons-Williams, including the potential for the CPN bank to provide highly competitive low interest loans.

Iron Horse industrial park is now accepting tenants, he adds, and Canadian First Nations are looking.

It’s this kind of work led and undertaken by IITIO and other organizations like Cando and the Canadian Council for Aboriginal Business that will continue to help First Nations develop economically. And, recently, points out Garnons-Williams, who is excited about the potential, the Assembly of First Nations has a “renewed vigour” with its Chiefs Economic Development Committee.

“We’re going to see hopefully some real great strides,” he said.

## CANDO 25<sup>TH</sup> ANNUAL NATIONAL CONFERENCE & AGM

*A National Platform Exclusively Focused on Excellence in Indigenous Economic Development*

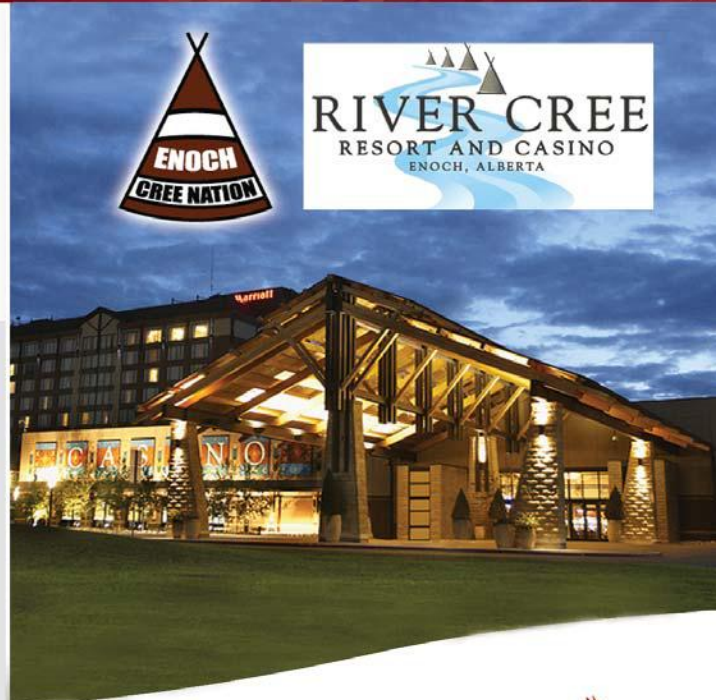
# Save the Date!

## October 22 – 25, 2018

**Edmonton Marriott at River Cree Resort  
Enoch, Alberta  
Treaty 6 Territory**

- Professional Development Workshops
- Economic Developer of the Year Awards
- Trade Show & Artisan Show & Sale
- Annual National Youth Panel
- Women in Business Panel
- Community Cultural Tours
- Keynote Presentations
- President’s Reception, Dinner & Dance

*Please visit the Cando website to register and for more information*





## The Entrepreneurs Conference April 10 -11, 2018 Portage College Lac la Biche, Alberta

This event is all about "**Bizness**" - **Business that is edgy, high energy and fun**. Two days, April 10 and 11th at the **Lac La Biche Campus of Portage College**, with keynotes, activities and workshops for "all ages, stages and phases of business".

If you have a new idea, if you have a new start-up whether it's home-based, online or a side-gig, if you are looking to expand or diversify, or, if you are looking towards selling or retirement - there is something for you. **Get ideas, find supports you didn't know about, hear success stories, get energized... Time is short. Register Today!**

### Keynote Presenters Include:



Jim Hole  
Entrepreneur/Innovator



Kendal Netmaker Entrepreneur/  
Leader



Sheila Musgrove  
Owner & Author  
TAG Recruitment



Ed Straw  
VP-Strategic Business Solutions  
ATB Business

Tuesday evening enjoy a sampling of local and regional food and refreshments at the **Brews and Chews** Event!

The two day event features, over 26 presenters on topics ranging from business planning, financing, marketing, tapping into social media, employment standards and wages, business transition planning, succession planning and more.

To register today go to [tickets](#)

For further information visit [www.powerupnorth.com](http://www.powerupnorth.com)

or email [energize@powerup.com](mailto:energize@powerup.com)



## Nominate your Role Model for the National Youth Panel!

Each year Cando selects six Indigenous youth participants to form the National Youth Panel, a signature event at the annual national conference that will be held this year in Enoch, Alberta from October 22–25, 2018. The selections for the National Youth Panel are based on their strengths, initiatives, accomplishments, entrepreneurial spirit, and participation within their communities. Do you know of a role model deserving of special recognition? Nominate them today!

### Award recipients will enjoy:

- Recognition for their achievements
- Networking with Indigenous leaders and peers
- Free trip to Edmonton, AB - plus complimentary conference registration and accommodations
- The opportunity to have one year of intensive mentorship by CESO's experienced and highly skilled Volunteer Advisors

### Eligibility:

- Must not have been part of the youth panel previously
- Must be between 18-30 years of age
- Must be of Indigenous descent (First Nation, Métis, Inuit)



*Be sure to visit our website to learn more and nominate today!*  
**Deadline for nominations is June 30, 2018**

# New CEDI partnership for OKIB and Vernon could focus on tourism, land-use



Photos: Paul Macedo

Okanagan Indian Band Chief Byron Louis speaks to delegates at the Indigenous - Local Government Partnership Forum held in Winnipeg on February 21 and 22, 2018.

**By Shari Narine**  
**Cando Contributor**

The Okanagan Indian Band (OKIB) and the City of Vernon are excited about what their new partnership through the First Nations-Municipal Community Economic Development Initiative (CEDI) could lead to.

It's not the first time the two communities have tried working together. In 2002, they signed a Letter of Understanding and they have also participated in community meetings, that brings the two councils together once a year over lunch.

But CEDI offers something more. The framework is structured, spread out over three years, and facilitated. Both OKIB Chief Byron Louis and Vernon Mayor Akbal Mund are confident that approach will lead to success.

"It allows us to sit down and have a discussion and I think that's the best point in there, being able to move ahead on certain aspects. I think it's good in that regards," said Louis.

CEDI is a national program delivered jointly by the Federation of Canadian Municipalities (FCM) and Cando (the Council for the Advancement of Native Development Officers) to build capacity of First Nation and municipal elected officials and staff to carry out joint planning for community economic development and landuse planning. The CEDI framework sees up to six facilitated workshops over three years, which



doesn't include the monthly meetings that are attended by a handful of elected and senior staff representatives from both OKIB and Vernon, which forms a joint working group.

It's this longevity and consistency that appeals to Kevin Poole, Manager of Economic Development and Tourism for Vernon and staff member on the working group.

"With the CEDI program there's an opportunity to go beyond what we've done before," he said, noting past endeavours never resulted in a commitment to enhance the partnership.

Along with workshop preparation and facilitation, CEDI offers expertise and grant funding that provides peer mentorship, capacity building and a study tour of a successful operation or practise that the partners may be interested in.

"While the first two workshops are standard for CEDI participants, the next four workshops are tailored to meet the specific needs of the partners," says Marissa Lawrence, senior program officer for the Western Region for Cando.

"Every partnership ends up working on something different from the next," she said. "We work with the community partners to ensure that their experience with the CEDI process speaks to the particular needs of the partnership."

"There's no limitations as to what you can actually look at or speak about in terms of economic benefit. It's a good thing," said Louis.

Possible areas for discussion and collaboration identified by the two communities include joint land-use planning, infrastructure, and tourism, all of which will create joint economic and social benefits.

And along the way, says Poole, understanding and reconciliation also become goals.

"There's learning on both sides that I think is going to be beneficial ... how to enhance the relationships and gain a better understanding," he said, noting that although he has had a lengthy career in municipal government, he has never worked with a First Nation before.

"We hope that the relationships developed through CEDI are just the beginning of long lasting partnerships. That's really our intention, to set up a model of meeting and working with one another that far outlasts their time with the CEDI program. We often encourage them to find one or two joint initiatives to plan for anticipating that this is but knowing full well this is only the beginning of their partnership," said Lawrence.

The Okanagan Indian Band and the City of Vernon are one of 10 partnerships formed across Canada through the First Nations–Municipal CEDI Phase II (2016-2021).

# Cando Partnership Forum

An Indigenous – Local Government Partnership Forum took place February 21-22, in Winnipeg. This was a joint initiative planned and delivered by Cando, the Centre for Indigenous Environmental Resources (CIER), the Federation of Canadian Municipalities (FCM) and Indigenous and Northern Affairs Canada (INAC).

Participants included representatives from First Nations, Métis Nations/Settlements, their neighbouring local governments, representatives from the Government of Canada and provincial governments, as well as representatives from other Indigenous and non-Indigenous organizations across Canada.

The Partnership Forum provided Indigenous and local governments the opportunity to share experiences with, and perspectives on the future direction of Indigenous-local government collaboration and programming offered in this area. Further, the Forum created a platform for communities to network and to share tools, resources and knowledge.

Participants reflected on four key objectives as they apply to Indigenous – Local Government partnerships:

- What are the key components of strong, sustainable and equitable partnerships?

- What are the barriers and gaps to these partnerships, and how do we collectively overcome them?

- What tools currently exist to support Indigenous – local government collaboration, and are others required?

- How does Indigenous – local government collaboration contribute to reconciliation, and how can the Government of Canada and Indigenous and non-Indigenous organizations assist?

Read more about the Indigenous – Local Government Partnership Forum at: [www.edo.ca/cedi/partnership-forum](http://www.edo.ca/cedi/partnership-forum)

The Forum also showcased five First Nation-municipal case studies, including three CEDI (Community Economic Development Initiative) partnerships, and two CIPP (Community Infrastructure Partnership Project) partnerships. Learn more about the Partnership Forum Case Study community partner presentations, here. Many of the participants agreed that knowledge sharing through networking and case studies were highlights of the Forum.

**Continued on page 20.**



[www.edo.ca/cedi/partnership-forum](http://www.edo.ca/cedi/partnership-forum)



# FCM Partnership Forum

The first national Indigenous - Local Government Partnership Forum, which took place February 21-22, served as an opportunity to share Indigenous and local government perspectives on success factors for building relationships.

The forum was organized by the Federation of Canadian Municipalities (FCM), the Council for the Advancement of Native Development Officers (Cando) and the Centre for Indigenous Environmental Resources, with funding provided by Indigenous and Northern Affairs Canada (INAC).

Participants included representatives from First Nations, Métis Nations/Settlements, their neighbouring local governments, representatives from the Government of Canada and provincial government, as well as representatives of other Indigenous and non-Indigenous organizations.

As a platform to share different perspectives on the future direction of Indigenous-local government relations, the forum provided opportunities to share tools and

resources and explore how to collaboratively foster reconciliation. It also showcased examples where cultural training as well as Friendship Accords have greatly reduced barriers to greater First Nation and municipality collaboration.

Many First Nations and municipalities across Canada are already engaging in collaborative efforts like Friendship Agreements, joint land use planning, municipal-type service agreements and economic development collaboration on issues like tourism, employment, and business development. FCM's First Nation-Municipal collaboration programs, the Community Economic Development Initiative and the Community Infrastructure Partnership Project, funded by Indigenous and Northern Affairs Canada, aim to facilitate and develop these efforts. The partnerships fostered by these initiatives have proven to be important community-building influencers in the time of truth and reconciliation and can serve as a model for greater collaboration moving forward.

"It's been a terrific two days of sharing and learning. It's inspiring to see how mistrust and misconception have evolved to understanding and collaboration. I'm proud of the role that Cando has played in facilitating the CEDI program, in partnership with FCM, and funded by the Indigenous and Northern Affairs Canada, in order to help communities achieve a high level of engagement. This is hard work, but we now realize that it's critical if we are to move forward. This Partnership Forum has shown us that Indigenous and local government collaboration works and so Cando encourages that the CEDI program be not only extended but expanded to meet the growing demand from many more communities."

**- Keith Matthew, Cando President**

"The journey of reconciliation will take a committed national effort over generations. The partnerships we are forming and conversations like the ones we had throughout this event are important steps on the road stretched out ahead of us. This work would be impossible without our partners at Cando, the Centre for Indigenous Environmental Resources and Indigenous and Northern Affairs Canada. Our collective commitment to this national priority is helping pave the way toward reconciliation."

**- Jenny Gerbasi, FCM President**

Canada 

FCM

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**“The continued great results from partnerships strengthen the resolve to have patience in the process.”**



[www.edo.ca/cedi/partnership-forum](http://www.edo.ca/cedi/partnership-forum)



**“Learned a lot. The importance of partnerships, the forum agenda items were all informative to me and partner communities. This is new to some of us, picked up a lot of ideas and practices.”**



[www.edo.ca/cedi/partnership-forum](http://www.edo.ca/cedi/partnership-forum)

March/April 2018

19

edo.ca

**“The Forum was exactly what I needed to know more about methods of communication, sharing of resources, networking the reps from across the country.”**



**Continued from page 16.**

Kevin Lamoureux, National Centre for Truth and Reconciliation, shared a moving keynote address which shed light on how this work of relationship building and collaboration directly addresses the Truth and Reconciliation Calls to Action.

The Forum concluded with participant reflection on areas to

prioritize for ongoing work in Indigenous – local government collaboration. Top recommendations include:

- Creation of virtual regional centres of excellence for Indigenous – local government collaboration;
- Ongoing support for CEDI and CIPP;

- Education on governance and jurisdiction of Indigenous and local governments;
- Greater engagement of youth and Elders; and
- Exploring opportunities to engage the provinces and corporations in the work.

For more on this event, please go online to: [www.edo.ca/cedi/partnership-forum](http://www.edo.ca/cedi/partnership-forum)

**“There are some incredibly innovative solutions for remote communities that need to be heard and shared.”**

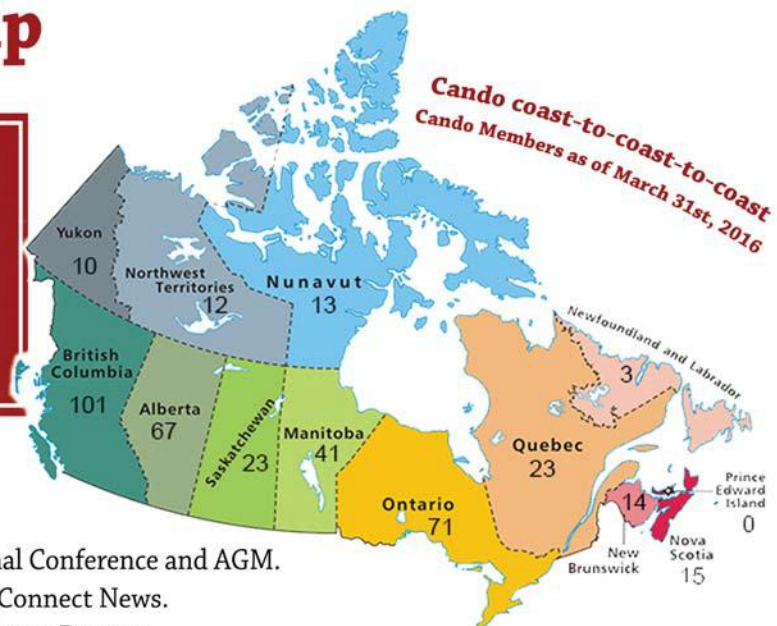
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[www.edo.ca/about-cando/membership](http://www.edo.ca/about-cando/membership)

  
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# Special Projects Coordinator

## Temporary, Full Time for Maternity Leave

Term: April 23, 2018 - July 31, 2019

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### **POSITION SUMMARY**

*Cando is a National Non-profit Indigenous community-based organization that devotes its activities towards building and strengthening Indigenous economies, providing education, professional development, and networking opportunities for Economic Development Officers (EDOs) working in Indigenous communities or organizations.*

Under the general direction of the Executive Director, Special Projects Coordinator has primary responsibility to research, develop and deliver economic development projects, initiatives and services within Cando and throughout Canada. Special Projects Coordinator works with a variety of tools, partners and service providers to ensure First Nations and Indigenous communities are active participants in the Canadian economy. This position works to maximize the investments made by Cando stakeholders and funders, while impacting the broader socio-economic environment of Canada.

This position requires working with all levels of government, as well as Indigenous communities and organizations to share information, partner in projects and events and develop and support creative projects to ensure consistent and accessible services are available to Indigenous clients in a culturally, politically, and socially appropriate fashion.

### **KEY FUNCTIONS & RESPONSIBILITIES**

- Coordinate the development, management and delivery of innovative Indigenous economic development projects and initiatives.
- Develop and maintain networks with Community Economic Development Officers, Indigenous communities and organizations, Indigenous Services Canada (formerly known as INAC), and other organizations to develop and support joint initiatives and market projects and initiatives.
- Support the coordination of information and research within the organization and with stakeholders.
- Assist with marketing and communication activities that promote the organizations activities and assist with the execution of tasks that meet the organization's strategic goals.

## **EDUCATION & EXPERIENCE REQUIRED**

- Post-secondary education supplemented by related experience with demonstrated success in program delivery.
- Experience in research and project development and management, including proposal writing and reporting.
- Working knowledge of existing federal and provincial programs and initiatives available to Indigenous communities that support economic and business development is a definite asset.
- Experience working in a non-profit environment and / or in Indigenous organization is preferred.

## **KNOWLEDGE, SKILLS & ATTITUDE REQUIRED**

- Understanding of Indigenous culture and protocols.
- Understanding of the current issues, constraints and potential solutions to economic development amongst First Nation communities and Métis Settlements.
- Knowledge of existing federal and provincial programs and initiatives available to Indigenous communities that support economic and business development.
- Excellent communication skills, written and verbal.
- Understanding of program development and delivery mechanisms.
- Strong decision making & problem solving skills, ability to apply innovation in problem solving.
- Strong conceptual and strategic thinking skills.
- Exceptional time management skills.
- Excellent interpersonal skills.
- Exceptional organization skills and attention to detail.
- Must be able to work effectively and efficiently both independently and as part of the dedicated Cando team.

Salary is commensurate with education and related experience. Relocation costs (*if applicable*) are the responsibility of the successful applicant. Please note, this position is located in Edmonton, AB.

### **Deadline for applications: April 6, 2018**

Please forward your cover letter & resume to the attention of Svitlana Konoval, Manager - Administrative Services at [skonoval@edo.ca](mailto:skonoval@edo.ca).

*We thank all candidates for their interest; however, only individuals selected for interviews will be contacted.*

# CEDI Communications & Research Intern

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## BACKGROUND

The **First Nations - Municipal Community Economic Development Initiative (CEDI) Program** is a joint initiative of Cando (the Council for the Advancement of Native Development Officers) and the Federation of Canadian Municipalities (FCM) with the overall aim to enhance the capacity of participating First Nations and adjacent municipalities to develop and implement joint economic development plans and initiatives. The program will achieve this by: 1) creating opportunities between participating First Nations and adjacent municipalities to enhance their understanding of each other's community economic development context, as well as governance structures, social customs and cultural practices; and 2) supporting participating First Nations and adjacent municipalities to engage in joint economic development planning processes in order to formulate long-term economic development plans, including a shared vision and goals, and strategies and priorities.

After a successful Phase 1 where CEDI worked with 6 First Nation - municipal partnerships over 2.5 years, CEDI has launched into a Phase 2 over 5 years (2016-2021) with 10 new First Nation - municipal partnerships.

The CEDI Communications and Research Intern will support the CEDI Program by providing administrative, communication, research, analysis, and writing support to the program as it enters its third year of the 5-year program.

This position requires someone with an understanding of First Nations and municipal governments, planning and economic development and an openness to cultural differences and learning. Most importantly, we are looking for someone who is passionate about improving First Nation – municipal collaboration in this country.

## KEY FUNCTIONS & RESPONSIBILITIES

### Administration and Communications Support

- Support the CEDI team's overall activities with participating First Nation - municipal community partnerships;
- Participate in and support CEDI team meetings;
- Responsible for meeting minutes and note-taking during weekly CEDI team meetings, partner working group meetings and possibly, community workshops;
- Assist with file inventory and reorganization of CEDI documents, photos, articles, etc.;
- Assist with CEDI team travel coordination;
- Assist in the creation and updating of content for CEDI website, social media, and other communication channels;
- Support the CEDI team to organize a CEDI panel/reception at the upcoming FCM Annual Conference (June 2018).

### Research and Report Writing

- Conduct research on study tour and peer mentorship opportunities;



- Conduct research on First Nation - municipal planning issues as required (i.e. land use planning, additions to reserve, etc.);
- Contribute to donor reports through organization, writing and formatting;
- Assist in CEDI workshop report development through note transcription and writing;
- Conduct additional research and writing tasks as required.

### **QUALIFICATIONS & EXPERIENCE REQUIRED**

- Post-secondary education in a related field (i.e. Business, Indigenous Studies, Economic Development, Communications, Political Science, Planning) or senior-level undergraduate student;
- General knowledge of First Nations' and municipal governments' economic development context is required, ideally including issues related to jurisdiction, governance, and inter-governmental relations;
- Excellent research, writing, presentation, organizational, and interpersonal skills are required;
- Demonstrated ability to work in a team environment is essential; be highly motivated to work with remote colleagues via Skype and other communication tools;
- Interest in working in highly collaborative, dynamic teams in an outcomes-focused, real-time, client service environment;
- Communications experience, particularly in social media and web content management;
- Excellent computer skills (particularly in Skype, MS Office suite); experience with Citrix is an asset;
- Knowledge of or experience in Community Economic Development (CED) an asset
- French-English Bilingualism is an asset;
- Must be available to work in Edmonton, AB for the duration of this position.

### **KNOWLEDGE, SKILLS & ATTITUDE REQUIRED**

- Demonstrated ability to build relationships and professional rapport;
- Strong organization and planning abilities;
- Self-motivated with ability to work independently and as part of a team;
- Ability to adapt and be flexible with changing environments and scenarios;
- Client and member centered focus.

#### **Considering a Summer Placement**

- This summer placement will be from May - August for a total of 555 hours (or 74 days at 7.5 hours);
- Cando staff work 7.5 hours per day, 8:30 am - 4:30 pm, with ½ hour unpaid lunch, Monday through Friday, though this position will accommodate flex time;
- The pay will be \$17.50/hour plus vacation pay of 4%, which is subject to statutory deductions.

#### **Deadline for applications: April 6<sup>th</sup>, 2018**

Please forward your cover letter & resume to the attention of Marissa Lawrence, Senior Program Officer, First Nations - Municipal Community Economic Development Initiative, at [marissa.lawrence@edo.ca](mailto:marissa.lawrence@edo.ca).

*We thank all candidates for their interest; however, only individuals selected for interviews will be contacted.*

## National Conference Assistant Summer Student

Cando is a National non-profit Indigenous community-based organization that devotes its activities towards building and strengthening Indigenous economies, providing education, professional development, and networking opportunities for EDOs working in Indigenous communities or organizations.

Cando's 2018 Annual National Conference & AGM marks its 25th year of bringing together EDOs (Economic Development Officers) who participate in sharing Cando's mission to "build capacity to strengthen Aboriginal economies". Your focus of work will involve assisting in coordination of Conference trade booth exhibitors, sponsors, Economic Developer of the Year Awards and National Youth Panel.

Duties include: assisting in development & coordination of a conference trade show exhibitors' list, soliciting interest by creating correspondence through letters, telephone contacts & use of promotional materials; creating and maintaining sponsors' tracking sheet; assisting with coordination of a promotional marketing campaign to create interest from members to consider making a nomination for the Economic Developer of the Year Award; preparing conference information packages for distribution; and assisting with bulk mail-outs.

Preference will be given to those with post-secondary education (in progress) with related training and experience in marketing and administration, ability to work with a range of age groups and personalities and ability to deal with changing priorities on a regular basis is a must. Previous experience working in an Indigenous organization is a definite asset. Knowledge and experience with Indigenous people, communities and culture is a preferred qualification.

As this opportunity is funded in-part by the First Nations & Inuit Youth Employment Strategy Program, individuals must meet the following criteria:

- ***Be a First Nations or Inuit youth (between age 15-30) ordinarily residing on-reserve or in recognized communities;***
- ***Be a full-time, returning student in the following academic year;***
- ***Not collecting or eligible for Employment Insurance.***

Please note that this is a full-time temporary position (May 2 - August 31) located in Edmonton, AB. Relocation costs (if applicable) are the responsibility of the successful applicants. Salary is \$18.00/hour plus vacation pay.

**Deadline for applications: April 6, 2018 at 4:00 pm MST.**

Please send a copy of your cover letter and resume to: Svitlana Konoval, Manager-Administrative Services at [skonoval@edo.ca](mailto:skonoval@edo.ca) or by fax at (780) 429-7487.

***We thank all candidates for their interest, however, only individuals selected for interviews will be contacted.***



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