

cando 

CONNECT

MAR/APR 2020 | Vol.6 No.6

magazine

 *Moving Indigenous Economies Forward*

HOME
IS WHERE
THE  IS

**Indigenous
Homes
Innovation
Initiative**

**BC Links
to Learning**

building brighter futures

Bursaries, Scholarships, and Awards



CIBC NIEEF Scholarships

This award will be distributed annually to a first-year Indigenous student who is studying in a four-year degree program studying in the fields of: Business Administration/Economics, Business Finance, Business Management, Natural Resources or Community Economic Development.

CIBC NIEEF Scholarships

This award will be distributed annually to Indigenous students who are studying in a two-year diploma program studying in the fields of: Business Administration/Economics, Business Finance, Business Management, Natural Resources or CED.

CIBC NIEEF Scholarships

This award will be distributed annually to an Indigenous student who is studying in any year of a two-year diploma or four-year degree program studying in the fields of: Business Administration/Economics, Business Finance, Business Management, Natural Resources or CED. This student will receive the CANDO funds and the matched funds and the successful candidate will only be eligible for this specific award once.



Program of Study: Business Administration/Economics, Business Finance, Business Management, Natural Resources or Community Economic Development
Level of Study: Entering first year of a four-year degree program

Two Awards: \$10,000 per year for up to 4 years per student

Program of Study: Business Administration/Economics, Business Finance, Business Management, Natural Resources or CED

Level of Study: Two-year or four-year program.

Four Awards: \$5,000 per year for up to 2 years per student

Program of Study: Business Administration/Economics, Business Finance, Business Management, Natural Resources or CED

Level of Study: Any year of a two-year or four-year program.

One Award: \$4,000 for one year

Application Deadlines: February 1
August 1
November 1

indspirefunding.ca/cando



Cover image: A welcome mat outside a unit at the Nanaimo Passive House - a culturally responsive build environment for an Indigenous community - built and operated by the non-profit Nanaimo Aboriginal Centre. The 24 unit complex includes smaller units for youth and elders, and larger units for young families. More photos on pages 6 to 15.

Photo: Paul Macedo

Cando Connect Magazine is produced by Cando under the direction of Paul Macedo, Communications Officer.

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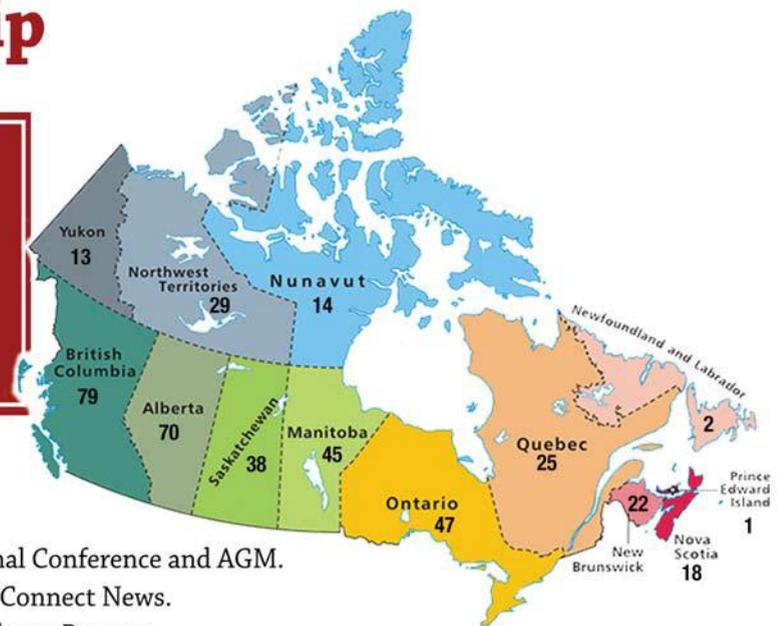
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- Be a paid Cando member by Aug. 1, 2020 to win \$1,500.
- Be a paid Cando Member by Oct. 1, 2020 to win \$1,000.

Cando Membership

Full Individual Membership - \$105
Associate Membership - \$89.25
Student Membership - \$26.25
Organization Membership - \$315



Cando Membership Benefits:

- Discount registration at the Cando Annual National Conference and AGM.
- Subscription to Cando Connect Magazine and (e) Connect News.
- Access to the Certified Aboriginal Economic Developer Process.
- Discount subscription to Cando's Journal of Aboriginal Economic Development, the only journal of its kind in Canada.
- Opportunity to advertise events and services through Cando's nation-wide network.
- Voting privileges at Cando's national and regional meetings (Full Members only).
- Access to Cando's bookstore and resources.

To learn more about becoming a member OR to join visit:
www.edo.ca/about-cando/membership


Inspiring Success

This draw will be made in October 2020 - the winner will be announced at the 2020 Cando conference.

Stay home and stay safe!

A statement from Cando regarding novel coronavirus (covid-19)!

Cando hopes that everyone reading this newsletter, along with their loved ones, is safe and healthy. As the covid-19 situation continues to escalate and evolve, Cando continues to closely monitor the situation and is taking preventative measures to ensure business continuity and member services while prioritizing the health of our employees.

As a precautionary measure, as of Monday the majority of Cando staff will be transitioning to remote/work-from-home. Cando will maintain all of our member services, webinars and program commitment with our office staff as well as with Cando staff working remotely from their homes.

Cando will continue to monitor this situation and follow the advice and recommendations of provincial and federal health authorities. We plan to continue service to our members and our clients/partners with minimal impact.

Please use every precaution and practice physical distancing and stay safe.

Cando is assisting the **Indigenous Homes Innovation Initiative (the IHII)** by managing the flow of funding from Indigenous Services Canada (ISC) to approved projects.

Of the 342 applicants, 24 were selected by the Initiative's Indigenous Steering Committee to enter the Accelerator period of the Innovation Initiative. The innovators will now spend up to 18 months working with experts on refining their ideas. Innovators that successfully complete the Accelerator period and develop their ideas into fully implementable proposals will move to the second-stage screening.

The Indigenous Homes Innovation Initiative is based on a simple yet powerful idea: that the best solutions come from those who live the problem every day. Residents of Indigenous communities understand the housing-related challenges they face. The Initiative aims to tap into this understanding and inspire Indigenous peoples to propose and develop effective solutions. We believe that your ideas can and will make a difference. Please turn to full coverage on pages [6-15](#).

Cando is pleased to announce that it has partnered with **CIBC** to develop the **CIBC NIEEF Scholarships**. In association with **Indspire's Building Brighter Futures Scholarship Program**, the **CIBC NIEEF Scholarships** will award \$44,000 each year for the next four years. This award will be distributed annually to Indigenous students studying in a two-year diploma or four-year degree program in the fields of: Business Administration/Economics, Business Finance, Business Management, Natural Resources or Community Economic Development. Please see the ad on page [2](#) of this issue. The **Indspire** application deadlines are February 1, August 1, and November 1 of each year.

Indigenous Homes Innovation Initiative



Indigenous Steering Committee: (left to right) Sean Willy, Will Goodon, Pamela Glode-Desrochers, Marcel Lawson-Swain, Dawn Madahbee Leach. Terry Audla is not pictured.



**INDIGENOUS
HOMES INNOVATION
INITIATIVE**
impact.canada.ca



Canada

Elders Jim Bob and Ann Bob welcomed participants of the Indigenous Homes Innovation Initiative 'Accelerator' event to traditional Snaw-naw-as First Nation Territory, at Tigh-Na-Mara Conference Centre in Parksville, British Columbia.

Indigenous Homes Innovation Initiative

Indigenous Homes Innovation Initiative



The Honourable Marc Miller, Minister of Indigenous Services, congratulated 24 Indigenous innovators on moving forward in developing their ideas under the Indigenous Homes Innovation Initiative on January 20, 2020.

The 24 innovators come from all regions of Canada and their ideas cover a range of new ways to respond to Indigenous social and housing needs.

The selected innovators are now taking part in the 'Accelerator' period, which took place from Jan. 20-23 at the Tigh-Na-Mara Conference Centre in Parksville, British Columbia. The Accelerator will provide the innovators with mentoring support from Indigenous architects and other professionals to refine their ideas into implementable projects.

The Innovation Initiative's Indigenous Steering Committee, comprising First Nations, Inuit and Métis Nation experts in infrastructure and housing, selected the 24 innovators out of the 342 who had submitted ideas to the Initiative.

Innovators will spend up to 18 months working with experts during the Accelerator period. Innovators that complete the Accelerator period and successfully demonstrate that their proposal is ready for implementation will receive implementation funding. Lessons learned from the Accelerator will also provide useful information for Indigenous communities toward addressing their housing needs.

The Indigenous Homes Innovation Initiative aims to support the voices and ideas of Indigenous peoples directly, and complement the Government of Canada's investments to improve housing conditions in Indigenous communities. Supporting creative approaches and bringing forward new ideas from Indigenous people will help spark changes that can lead to better housing and social conditions.

QUICK FACTS

- The Indigenous Homes Innovation Initiative is a partnership between Indigenous Services Canada, Infrastructure Canada, and the Privy Council Office's Impact and Innovation Unit.
- In April 2019, the Government of Canada launched the Indigenous Homes Innovation Initiative to support innovative Indigenous-led housing ideas. Of 342 applicants, 24 were selected by the Initiative's Indigenous Steering Committee to enter the Accelerator period of the Innovation Initiative.
- The Accelerator is administered by the Council for the Advancement of Native Development Officers (CANDO), along with the Indigenous Steering Committee and the applicants themselves.
- Accelerator partners include the Indigenous Task Force of the Royal Architectural Institute of Canada, Vancouver Island University, McEwen School of Architecture (Laurentian University), MASS Design Group, Ecotrust Canada, Indigenous Clean Energy Network and the Aboriginal Savings Corporation of Canada.
- \$6 million is available to support the 24 innovators during the Accelerator process. This will be followed by \$30 million for the implementation of projects that meet the second selection process requirements.
- This \$36 million is in addition to the Government's more than \$2.5 billion in housing investments in Indigenous communities since 2016 to support tens of thousands of new builds and renovations, as well as capacity building projects.

Indigenous Homes Innovation Initiative

Community Tour: Nanaimo Passive House



The participants of the Accelerator Program were taken on a tour of several innovative housing projects in Nanaimo tailored to Indigenous residents.

One stop on the tour included the Nanaimo Passive House - a culturally responsive build environment for an Indigenous community - built and operated by the non-profit Nanaimo Aboriginal Centre. The 24 unit complex featured shared meeting spaces and common areas with smaller units for youth in transition and elders and larger units for young families.

The Nanaimo Passive House is less than 8 months old and was built on under-utilized parcel of land donated by the City of Nanaimo. The design allows for greater energy efficiencies and reduced monthly utility costs and also pays homage to the traditional long house structures of Coast Salish peoples.



Photos: Paul Macedo

Indigenous Homes Innovation Initiative



The Accelerator Period Begins

Of the 342 applicants, 24 were selected by the Initiative's Indigenous Steering Committee to enter the Accelerator period of the Innovation Initiative. The innovators will now spend up to 18 months working with experts on refining their ideas. Innovators that successfully complete the Accelerator period and develop their ideas into fully implementable proposals will move to the second-stage screening.

During the Accelerator period, the 24 selected Indigenous innovators will spend up to 18 months working with experts on refining their ideas. Innovators that successfully complete the Accelerator period and develop their ideas into fully implementable proposals will move to the second-stage screening.

Yukon

- Nelson Lepine from the Carcross/Tagish Management Corporation (Carcross, Yukon) will work with 14 First Nation communities to develop an innovative Prefabricated Building Manufacturing Plant. The plant will address housing needs by supporting training, innovation, manufacturing and production. The project will be developed in close collaboration with Yukon College to maximize apprenticeship learning opportunities in housing and research and development for northern housing. Focus area: Using the home for empowerment, capacity and support for local business in Indigenous housing.

Northwest Territories

- James Caesar from the K'asho Gotine Housing Society (Fort Good Hope, Northwest Territories) will design and develop a home repair and maintenance education program and an innovative model to procure housing materials. This innovative idea will provide hands-on experience for local skilled tradespeople and address barriers to accessing housing materials.

Focus area: Using the home for empowerment, capacity and support for local business in Indigenous housing

Nunavut

- Chelsea Singoorie will receive support to develop a construction apprentice program for young adults to support the Qaggiq Project in Cambridge Bay, Nunavut, an idea to build tiny homes around a communal gathering space to address overcrowding and homelessness.

Focus area: Using the home for empowerment, capacity and support for local business in Indigenous housing

British Columbia

- Lucy Gagnon from Wisset First Nation (Moricetown, British Columbia) will receive support to develop their idea of a restorative healing lodge and residence for Indigenous youth aged 12 to 18. The lodge will incorporate an Indigenous approach to rehabilitating Indigenous youth such as talking circles, Elder supports, sweat lodges with sweetgrass, and cultural outdoor activities. It will also include a social enterprise component—gardening as a form of therapy but also as a source of food for lodge residents.

Focus area: Support for vulnerable populations



British Columbia

• Carrigan Tallio from Nuxalk Nation (Bella Coola, British Columbia) will receive support to design an Elders' Village, a family-centered housing community that supports intergenerational living, flexible community spaces and traditional art, culture and natural landscape in the design. The idea moves away from western nuclear housing and brings forward the community practices used by Nuxalkmc ancestral ways of living.

Focus area: Traditional First Nation, Métis Nation and Inuit building styles, designs and techniques

British Columbia

• Blair Bellerose from Lu'ma Native Housing Society (Vancouver, British Columbia) will receive support to develop an affordable Indigenous-led and owned mixed-use housing complex for the Indigenous community in Vancouver's Downtown Eastside. The complex includes a healing centre, food centre, health and wellbeing centre, supported adult housing units, and affordable rental units for low-income families. The complex will incorporate cultural elements such as the longhouse form with a Coast Salish Blanket pattern by local Indigenous artists. □Focus area: Creating welcoming urban spaces for First Nation, MÉtis Nation and Inuit individuals

British Columbia

• Chief Gordon Planes from the Centres for Indigenous Sustainability (T'Sou-ke Nation, Iaq-am Nation, Tseycum Nation, Tla-o-qui-aht Nation, Sooke, Cranbrook and Saanich, British Columbia) will receive support to build housing for an

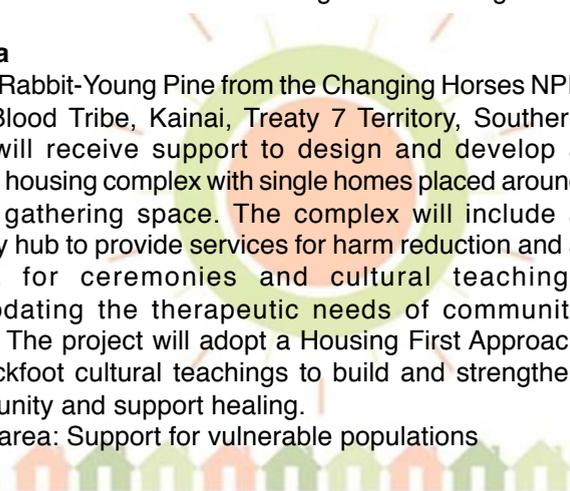
aging population, so they do not have to leave their communities as they age. This innovative idea also aims to build capacity and empower community members through the development of the training program with academic and technical partners.

Focus area: Using the home for empowerment, capacity and support for local business in Indigenous housing

Alberta

• Katie Rabbit-Young Pine from the Changing Horses NPF Society (Blood Tribe, Kainai, Treaty 7 Territory, Southern Alberta) will receive support to design and develop a supportive housing complex with single homes placed around a central gathering space. The complex will include a community hub to provide services for harm reduction and a tipi area for ceremonies and cultural teachings accommodating the therapeutic needs of community members. The project will adopt a Housing First Approach using Blackfoot cultural teachings to build and strengthen the community and support healing.

Focus area: Support for vulnerable populations



Indigenous Homes Innovation Initiative



Alberta

- Natoshia Bastien from Whitefish Lake First Nation (Standoff, Alberta) will receive support to establish a band-owned housing development company and mortgage corporation that will enable the Nation to finance the design and construction of homes on its territory. This idea will support community vision for self-reliance and economic sustainability and help retain younger generations in the community by providing them with housing options.

Focus area: Using the home for empowerment, capacity and support for local business in Indigenous housing

Alberta

- Rodrick Saddleback from Samson Cree Nation (Maskwacis, Alberta) will receive support to develop a prototype of a multi-generational home which includes independent living space for elders and communal space to support ceremonial and spiritual practices. The design seeks to maximize energy efficiency by incorporating solar energy and extend the life of the home by selecting durable materials, such as hempcrete walls.

Focus area: Traditional First Nation, Métis Nation and Inuit building styles, designs and techniques

Saskatchewan

- Cynthia Desjarlais from Muskowekwan First Nation (Treaty 4 Territory, Saskatchewan) will receive support to develop a Family Healing and Wellness Centre to accommodate families with intergenerational trauma. This idea will create an environment where First Nations families can stay together and heal through a culturally responsive approach.

Focus area: Support for vulnerable populations

Saskatchewan

- Kelly Pruden from the Central Urban Métis Federation Inc. (Saskatoon, Saskatchewan) will receive support to develop a culturally appropriate Elders' residence with wrap-around health and cultural supports. The residence will enable Métis seniors to live independently in an environment that provides services to address age-related challenges.

Focus area: Support for vulnerable populations

Saskatchewan

- Tavia Laliberte from the Saskatchewan Indian Institute of Technologies (Saskatchewan) will receive support to design and develop a multi-unit student housing complex in Saskatoon or Regina to provide a home away from home and safe and culturally-relevant living spaces for Indigenous students studying at the Saskatchewan Indian Institute of Technologies and offer wrap-around cultural supports. The design will include innovative, sustainable and energy-efficient materials.

Focus area: Creating welcoming urban spaces for First Nation, Métis Nation and Inuit individuals



Manitoba

- Brad Boudreau from the Manitoba Metis Federation (Winnipeg, Manitoba) will receive support to design a housing complex to temporarily accommodate Métis citizens travelling to Winnipeg to access healthcare. The complex will have the capacity to house several families simultaneously in private living quarters complemented by shared kitchen and living spaces.

Focus area: Support for vulnerable populations

Manitoba

- Natasha Spence from Opaskwayak Cree Nation (Treaty 5 Territory, Manitoba) will receive support to develop the design of a 'universal utility core' and a facility to produce it for local homes. The innovative idea of a 'universal utility core' would house all heating, ventilation, plumbing and electrical components of homes.

Focus area: Energy independence and efficiency

Manitoba

- Mona Buors from the Manitoba Metis Federation (Winnipeg, Manitoba) will receive support to develop a culturally safe urban transition facility to serve Métis youth aging out of Child and Family Services support. The project envisions a dorm-style complex with private rooms, shared laundry facilities, a communal kitchen, dining hall and living space. Wrap-around support services will be made available to help youth heal from trauma, reconnect with their culture and transition to life on their own.

Focus area: Support for vulnerable populations

Ontario

- Patti Pettigrew from Thunder Woman Healing Lodge Society (Toronto, Ontario) will receive support to advance the design and development of the Thunder Woman Healing Lodge, a complex that will offer counselling, support and long-term housing for Indigenous women transitioning from a corrections facility to the community.

Focus area: Support for vulnerable populations

Ontario

- Kim Sigurdson from Pikangikum First Nation - Health Authority in partnership with Indigenous Innovations Corporation (Ontario) will receive support with the design and development of its 'Community Safe Village'. The idea aims to provide safe, transitional, emergency housing with professional and culturally sensitive support for community members escaping violence.

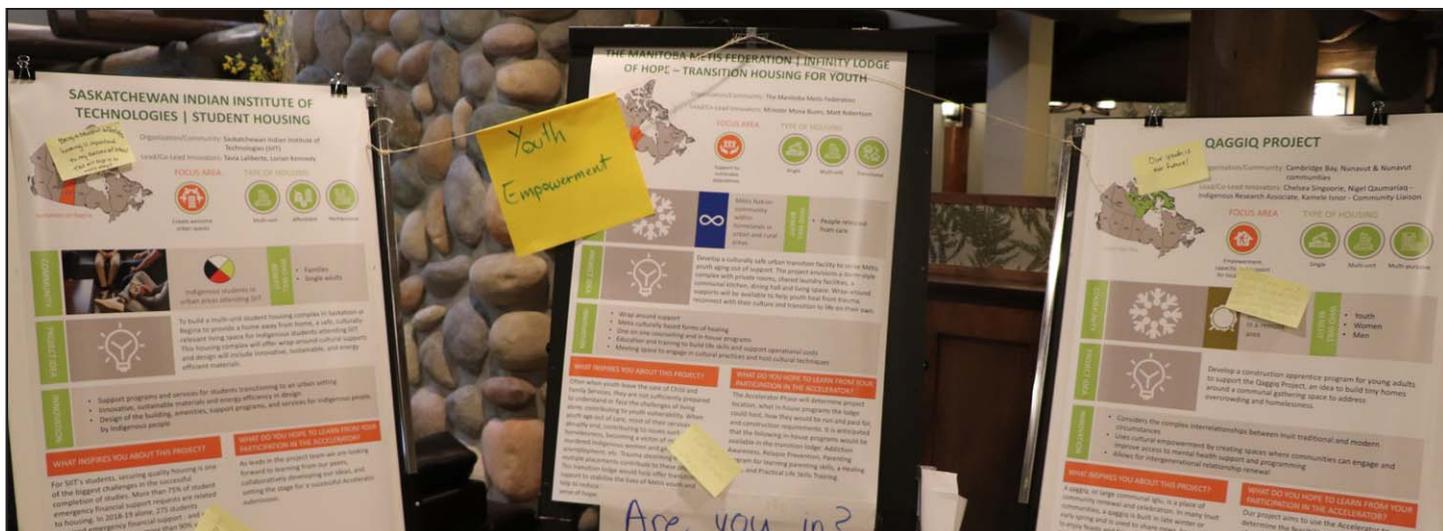
Focus area: Support for vulnerable populations

Ontario

- David L. Flood from Wahkohtowin Development General Partnership Incorporated (Chapleau, Ontario) will receive support to develop the idea of a "tree to home" supply chain that uses local resources and labour to meet local demand and address housing needs with adaptive, energy efficient, and custom-designed homes. The project will develop custom-designed homes through partnership with Boreal Products and Hornepayne Lumber. Homes will be constructed using Boreal Products' thermo-log technology.

Focus area: Using the home for empowerment, capacity and support for local business in Indigenous housing

Indigenous Homes Innovation Initiative



Ontario

- Kathy Fortin from the North Bay Indigenous Friendship Centre (North Bay, Ontario) will receive support to develop their 'Suswin Village' idea. Suswin, which means 'nest' in Ojibway, will provide a safe, accessible and dignified housing solution for Indigenous community members who are ready to leave the emergency shelter system. Suswin Village will provide them with stable housing and individualized wrap-around support services necessary to find permanent housing, employment and overall long-term success and stability in the community.

Focus area: Support for vulnerable populations

Ontario

- Indigenous Clean Energy Social Enterprise will receive support for an innovative idea to transform homes in the communities of Fishing Lake Métis Settlement (Alberta), Red Rock Indian Band (Ontario), and the new lands of Animbiigoo Zaagi'igan Anishinaabek (Ontario) to be healthy, energy efficient, culturally appropriate, and durable. Experiences will be shared through the Bringing It Home initiative. This idea focuses on three key outcomes: high-efficiency building standards and training for construction, trades, and home.

Focus area: Energy independence and efficiency.

Quebec

- Dennis Nicholas from the Waseskun Healing Community (Saint-Alphonse-Rodriguez, Quebec) will receive support to develop a new housing complex to accommodate elderly Indigenous men transferring from correctional custody and provide wrap-around services to support their transition to community life.

Focus area: Support for vulnerable populations

Quebec

- Vanessa Pien from Naskapi Nation of Kawawachikamach (Quebec) will receive support to develop her idea of a mixed-use building that combines residential and commercial purposes with the ground level reserved for local businesses, and the second floor for small apartments for young people and single parents.

Focus area: Using the home for empowerment, capacity and support for local business in Indigenous housing

Atlantic

- Chris Jadis from Abegweit First Nation - Scotchfort Reserve, Stewart (Prince Edward Island) will receive support for the design and development of a multi-unit, passive solar housing complex to accommodate young, single adults and three or four families. The build aims to support energy independence and incorporate energy efficiencies to minimize energy costs. The idea aims to get the complex certified to meet Canadian passive house standards.

Focus area: Energy independence and efficiency



Indigenous Services
Canada

Services aux
Autochtones Canada



A group photo of the 24 Indigenous Innovators at Tigh-Na-Mara in Parksville, British Columbia on January 23, 2020.



A photo of the Indigenous Innovators along with mentors and partners at Tigh-Na-Mara in Parksville, British Columbia on January 23, 2020.

Co-operatives First organization supports business development

**By Sam Laskaris
Cando Contributor**

As its name suggests, Co-operatives First continues to be a rather co-operative organization.

The Saskatoon-based organization, now in its third year of existence, provides information for all those who are considering the co-op model.

“A large part of our mandate is education and support,” said Dan Matthews, who is Co-operatives First’s manager of strategy and communications.

The organization’s priority is to increase economic development through promoting and supporting co-op business development in Indigenous communities and rural areas across the country’s four western provinces; British Columbia, Alberta, Saskatchewan and Manitoba.

But Co-operatives First’s online resources and services are available to those in other parts of the country.

Co-operatives First is funded by the Co-operative Retailing System and Federated Co-operatives Limited.

Co-operatives First works in partnership with various businesses and organizations that are starting up. While officials from these businesses and groups generally have a good grasp of how things work, Co-operatives First representatives are available to provide guidance and various resource tools to assist with any start-up decisions.

Co-operatives First can also provide a relationship manager to focus solely on a group or business that explores the co-op model. After all, starting up a co-op can be an arduous challenge with some confusing processes, which can obviously be made easier with the assistance of those in the know.

Co-operatives First employees are also available to assist with feasibility studies and business plans.

“We are really hoping to help leverage economic developers and business consultants,” Matthews said.

Co-operatives First has also offered a number of courses and workshops available to all in the past.

This includes a Good Governance Matters course.

Workshops offered include the Exploring Opportunity one, which allows community leaders and builders a chance to establish goals and set some clarity on prospective projects. Half-day and full-day workshops on Board Governance area also available

In the fall Co-operatives First will also be offering a free Co-ops 101 course in partnership with the University of Saskatchewan’s Centre for the Study of Co-operatives.

“It’s an online course you can work on at your own pace,” Matthews said. “The goal is to help raise awareness of co-ops and how they work.”

In the past people from around the world have enrolled in Co-operatives First courses.

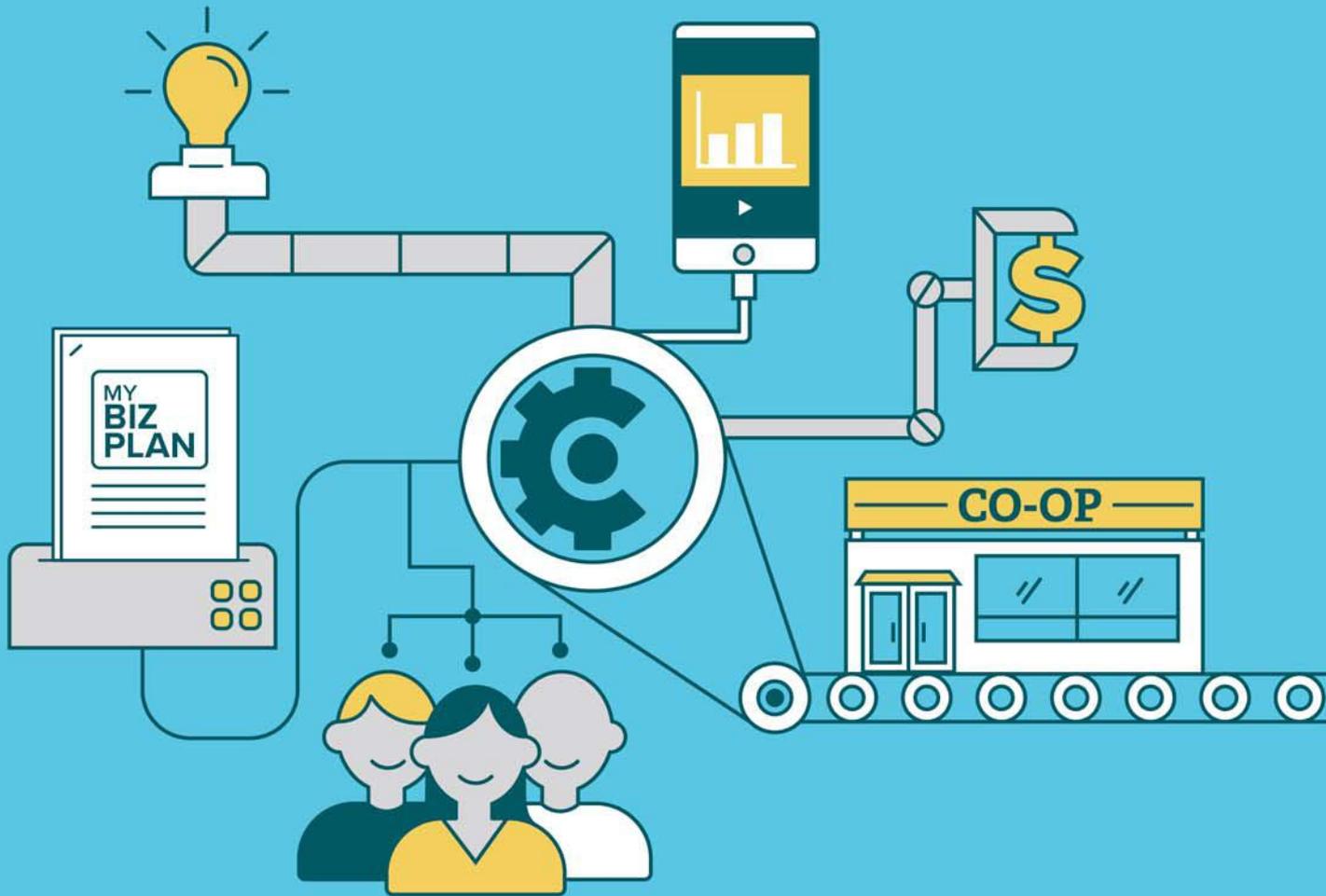
The upcoming course will especially appeal to those involved in a co-op, including volunteers, staff and board members. That’s because it’s important to understand how the co-op model varies from other business models.

Co-ops 101 will provide information on topics such as how decisions are made within a co-op and its connections to shareholders (members).



Co-operatives First representatives are available to meet with those considering the co-op model such as this community engagement event in Pelican Narrows, Saskatchewan.

CREATING A CO-OP IS NOW EASIER



Thinking about starting a co-op? There's a lot to consider. Bylaws, business plans and incorporation. Not to mention governance and cashflow. Co-op Creator is the most straightforward resource to get your idea up and running. And it's free. From our unique business plan generator to an online governance course, everything is covered.

Visit coopcreator.ca to get started.



EDO praises annual B.C. Links to Learning conference



Pauline Goertzen works out of the Lake Babine Nation's administration office.

Photos: LBN Communications

By Sam Laskaris Cando Contributor

Since becoming the economic development officer for the Lake Babine Nation in British Columbia, there is one event in particular that Pauline Goertzen looks forward to each fall.

That would be the annual B.C. Links to Learning, a training technical forum which is held in Vancouver. The event provides various learning opportunities not only for economic development officers from Indigenous

communities but also for lands management officers from across British Columbia.

The conference is a partnership between Indigenous Services Canada, the National Aboriginal Lands Managers Association and Cando, the national organization that promotes economic and business development in Indigenous communities across the country.

The two-day 2019 B.C. Links to Learning event was held in early December at the Westin Bayshore.



Lake Babine Nation's economic development officer Pauline Goertzen considers the B.C. Links to Learning event the best conference she attends each year.

Pauline Goertzen Lake Babine Nation

For Goertzen, who has been Lake Babine Nation's EDO for the past five and a half years, this marked the fifth consecutive year she has participated at the conference.

"I think it's the best conference I go to," Goertzen said, adding she also attends 2-3 other conferences annually. "There's a lot of connecting with other people."

Besides other EDOs, Goertzen enjoys the B.C. Links to Learning event as consultants and government representatives are also on hand.

"Everybody is in one place," Goertzen said. "You get to meet with them all at once."

Goertzen also enjoys the event agenda.

"It's more of a practitioners' conference instead of a business conference," she said. "And nobody is trying to sell you anything. It's all about being practical and sharing what information we have."

Experts in various economic and land development activities lead workshops. There are also ample opportunities for dialogue and networking.

"I've taken quite a bit from this conference," Goertzen said, adding information on alternate energy sources, corporate restructuring and land use planning are topics that have been covered at previous conferences that she has taken back to her community. "We use it to learn what has worked for others and what didn't work."

Most delegates who attend the B.C. Links to Learning have their expenses – including registration fee, travel and accommodations – covered.

Goertzen added the B.C. Links to Learning conference is held at a rather fitting moment.

"It's good timing because your (community) budgets are coming up," she said. "And it helps you to strategize your own economic development plans."

Goertzen also said she thinks it is imperative to attend the conference in order to find out the various forms of government funding available for various projects. These funding amounts can vary from year to year and from government to government.

"Sometimes there's slippage (in the funding available) and other times there's other opportunities that come up," she said.

NIEEF | National Indigenous Economic
Education Fund

YOUTH OPPORTUNITIES

National Indigenous Economic Education Fund (NIEEF) Scholarships

NIEEF is Cando's charitable organization, which grants annual scholarships to Indigenous students studying in a field related to economic development.

To be eligible, students must be attending or currently enrolled in a program at a post-secondary institution, and must be a Cando student member.

Preference will be given to students enrolled in one of Cando's Accredited Institutions.

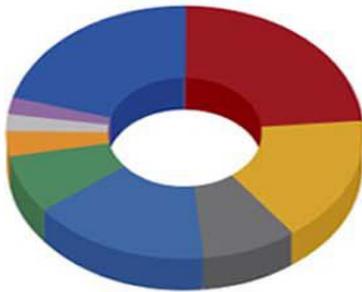
This year, NIEEF will be granting four scholarships each worth \$2,000.

The deadline to apply for a
NIEEF Scholarship is July 31, 2020.
Info.: www.edo.ca/youth/nieef-scholarships

Excellence in Indigenous Economic Development | www.edo.ca

An annual technical training forum launched in 2013 that provides a range of skills development and learning opportunities for Indigenous Lands Management Officers & Economic Development Officers from throughout British Columbia.

The BC Links to Learning event draws a broad range of attendees from Indigenous communities throughout British Columbia.

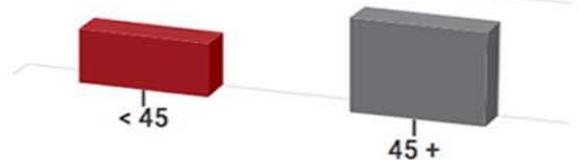


- Lands Manager
- Band Executive
- Consultant
- EDO
- Lands Employee
- Housing Personnel
- Government Personnel
- Other
- Both EDO & Lands Manager

66% of the attendees identify as female.



64% of the attendees are 45 years or older.



Measuring the impact of BC Links to Learning event:

\$3.17

million in changes
in annual revenues

50

jobs created
in the communities

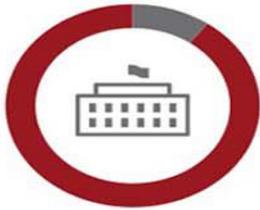
\$10.05

million contributed to
GDP of British Columbia

ROI = 1:6.7

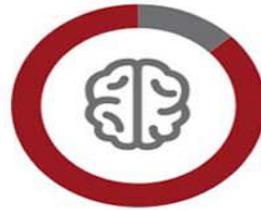
\$10.05 million added to GDP yields a return on investment (ROI) of 6.7, or \$6.70 for every \$1 invested in BC Links to Learning from 2013 through 2018

Analysis based on survey responses from 176 conference attendees for a response rate of 34%.



90%

of attendees improved their knowledge of government programs & services



87%

of attendees improved their knowledge of the Indigenous context in Canada



87%

of attendees improved their knowledge of economic development practices



78%

of attendees improved their ability to engage with their community



74%

of attendees improved their ability to influence the advancement of their community's development



65%

of attendees improved their ability to assist their community with the generation of revenues

ROI = 1:6.7

for every \$1 invested in the event \$6.7 in revenues was generated for the communities

86%

of attendees are satisfied with the BC Links to Learning Forum

Impact Assessment by:



**The
Evidence
Network**

Analysis based on survey responses from 176 conference attendees for a response rate of 34%.
More information: www.edo.ca/news



CEDI: Treaty 20-Greater Peterborough Area Partnership releases Friendship Accord video

All photos: Paul Macedo

The Community Economic Development Initiative (CEDI) supports First Nations and neighbouring municipalities to develop resilient, sustainable partnerships while identifying, prioritizing, planning, and implementing joint community economic development initiatives. One of the many best practices that supports building a resilient, sustainable partnership is co-developing, signing, and celebrating a Friendship Accord (also known as a Relationship Accord or MOU).

In 2016, Hiawatha First Nation, Curve Lake First Nation, Selwyn Township, Otonabee South-Monaghan Township, the County of Peterborough and Peterborough and the Kawartha Economic Development came together as CEDI partners. With the help of CEDI's Stronger Together Approach, the Treaty

20-Greater Peterborough Area partnership has forged positive, respectful relationships and have solidified their commitments within a Friendship Accord, "Ezhi-Wijikiwendiyang" (translated from Anishanaabemowin to 'the way we are friends'). The Accord was signed by leadership representing each community partner in a beautiful ceremony held on November 2, 2019.

Over the course of many months, the community partners worked together to draft the components of a meaningful Friendship Accord. Together, they co-developed a vision of a partnership where they respectfully and collaboratively recognize their traditions and richness of culture and where together they share in a progressive, sustainable community with mutual prosperity achieved in balance with the preservation and protection of Mother Earth and the waters, now and for the next seven generations.

www.edo.ca/cedi

It was important to the community partners to develop Guiding Principles during the first draft of the Friendship Accord and they invited youth from Curve Lake First Nation and Hiawatha First Nation to assist and provide suggestions. The community partners and the youth agreed on the following Guiding Principles, committing the partners to: acknowledge their past and histories; commit to understanding and respecting each other's values, customs, and beliefs; foster communications and information sharing opportunities; improve their communities by making the region more economically vibrant and sustainable; and respect each partner's authority and individual governance structure.

During the drafting of the Friendship Accord, local press was invited to attend and as a result, the Peterborough Examiner showcased the partnership, youth engagement, and the development of the Friendship Accord on the front page the following day. The front-page article sparked the interest of the Indigenous Services Canada (ISC) Communications Team and they requested to document the finalization of the Friendship Accord and the Signing

Ceremony in a video that was recently launched on March 11th, 2020.

The ISC Communications Team interviewed representatives from each community partner, interested to capture their successes and challenges of developing a sustainable, resilient partnership and the signing of the "Ezhi-Wiijikiwendiyang" Friendship Accord.

The CEDI team is proud to share this video as it explores the impact of building positive relationships, demonstrated at the ceremonial signing of "Ezhi-Wiijikiwendiyang" Friendship Accord, which articulates the spirit of the Treaty 20-Greater Peterborough Area partnership and their commitment to work together.

The community partners are very proud of this video and are thrilled that it is being shared as it fulfills their commitment of continued community awareness and education of their partnership and the importance of being good neighbors.

Please click this link to view the video: <https://fcm.ca/en/resources/cedi/treaty-20-friendship-accord>

"Ezhi-Wiijikiwendiyang" Friendship Accord outlines several purposes, to: provide a framework to assist the community partners to collaborate with one another; strengthen, enhance, and honour their historical, political, economic, social, and cultural relationships; foster and develop cooperative working relationships between the partners which build effective communications, trust, and community betterment; and, to collaborate in four main areas, specifically education and communication, planning and consultation, regional economic development and regional tourism which will contribute to the health and well-being of their communities. We look forward to sharing much more about this partnership's success with joint community economic development initiatives in future editions of Connect.



2019 TAED & PAED Recognition Ceremony



Photo: Paul Macedo

Most of the 2019 graduates of the Cando Certified Aboriginal Economic Developer Program were present at the Cando Conference for the Recognition Ceremony held on Wednesday, October 30, 2019.



(Left) Anita Boyle, Certification Coordinator (East) announced the names of all the 2019 TAED and PAED graduates at the Recognition Ceremony.

Cando Certified Aboriginal Economic Developer Process Recognition Ceremony On Wednesday, October 30, 2019, Cando will hold a recognition ceremony for 23 Technician Aboriginal Economic Developer (TAED) and 2 Professional Aboriginal Economic Developer (PAED) graduates.

Congratulations to this year's group of Economic Developers who worked hard to earn their designation!



Technician in Aboriginal Economic Developer:

- Megan Arcand, AB
- Jonathan Cada-Doiron, ON
- Michelle Francis-Denny, NS
- Shannon Goulet, MB
- Sylvia Harris, MB
- Amber Jones, ON
- Marissa Lawrence, BC
- Amy Lizotte, NT
- Katherine Milley, NB
- Keshia Moffat, NB
- Carmelle Nepoose, AB
- Eve O'Leary, SK
- Étienne Pilon-Choquette, QC
- Shannon Polches, NB
- Paul Pospisil, SK
- Cynthia Rayner, BC
- Justin Roy, QC
- Jessica Sanderson-Barry, AB
- Jessica Saunders, AB
- James Stevens, NS
- Matthew Tapper, NS
- Dianne Thomas, ON
- Dylan Whiteduck, QC



Professional Aboriginal Economic Developer Level Renewals:

- Stanley Barnaby, NB
- Tanya Tourangeau, AB



Photo: Paul Macedo

(Above) Dr. Verna Billy-Minnaberriet (left), and Dr. John Chenowyth from Cando's Education Committee presented all the 2019 graduates with their TAED and OPAED certificates.

Nominate your Role Model for the National Youth Panel!

Each year Cando selects six Indigenous youth participants to form the National Youth Panel, a signature event at the annual national conference that will be held this year in Saskatoon, SK in October 2020. The selections for the National Youth Panel are based on their strengths, initiatives, accomplishments, entrepreneurial spirit, and participation within their communities. Do you know of a role model deserving of special recognition? Nominate them today!

Award recipients will enjoy:

- Recognition for their achievements
- Networking with Indigenous leaders and peers
- Free trip to Saskatoon, SK - plus complimentary conference registration and accommodations

Eligibility:

- Must not have been part of the youth panel previously
- Must be between 18-30 years of age
- Must be of Indigenous descent (First Nation, Métis, Inuit)

2019 National Youth Panel - Gatineau, QC



Be sure to visit our website to learn more and nominate today!

Deadline for nominations is July 31, 2020

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More information on Cando's board: www.edo.ca/about-cando/board

ECONOMIC DEVELOPER OF THE YEAR AWARD



Katie Young-Haddlesey, ON
Curve Lake First Nation
Individual Economic Developer of the Year



Simpcw First Nation, BC
Paul Donald of Simpcw Resources Group
Community Economic Developer of the Year



Buck's Auto Parts, QC
Frank Buckshot
Indigenous Private Sector Business

2019 Economic Developer of the Year Award Winners - Gatineau, QC



Recognize! Celebrate! Honour!

Sharing our stories and celebrating our successes will ensure that economic development initiatives continue to grow. In 1995, the Cando Economic Developer of the Year was created to recognize and promote recent or long-standing Indigenous economic development initiatives throughout Canada.

Each year, Cando awards three categories:

- Individual EDO
- Community
- Indigenous Private Sector Business

The nomination deadline is June 30th, 2020

Please visit the Cando website to nominate, and for more information.

NIEEF Scholarship helps offset travel costs to B.C. for Alberta student



Patrick Twinn, a member of Sawridge First Nation, is currently working on his Master of Business Administration in Indigenous Business and Leadership through Vancouver's Simon Fraser University .

For me the journey of learning is never ending. I want to keep supporting Indigenous communities in any capacity I can.

**By Sam Laskaris
Cando Contributor**

Though he already has a post-secondary diploma, a degree and a decent job, Patrick Twinn is continuing to further his education.

Twinn, a member of Alberta's Sawridge First Nation, is currently working on his Master of Business Administration in Indigenous Business and Leadership through Vancouver's Simon Fraser University (SFU).

"For me the journey of learning is never ending," said Twinn, a 33-year-old who lives in Edmonton. "I want to keep supporting Indigenous communities in any capacity I can."

Twinn incurs some hefty costs to be part of the SFU program. While he is able to complete many of his necessary readings and assignments at home, the program requires him to attend 10 intakes in Vancouver, each one last between one to two weeks, during the course of the 26-month program.

"There are significant travel costs and expenses associated with that," he said.

For starters, round-trip flights from Edmonton to Vancouver cost about \$500 each time he is required to travel. And hotel prices range between \$150-\$200 per night, depending on whether it is a busy travel season.

That's why Twinn was rather pleased to hear he's one of three recipients this year of a National Indigenous Economic Education Foundation (NIEEF) scholarship. Each winner is awarded \$2,000 through Cando, the national organization that promotes economic development in Indigenous communities across Canada.

Recipients will be recognized at the Cando Conference, which is set for Oct. 27-30 in Gatineau, Que.

"For myself it's a huge support," Twinn said of his scholarship.

Twinn is halfway through his program, having completed five of his required 10 intakes. His program will continue until the fall of 2020.

Twinn became interested in hospitality management when he started working for Edmonton's River Cree Resort and Casino in 2006.

But he returned to school and earned a Hospitality Management diploma from the Northern Alberta Institute of Technology in Edmonton, graduating in 2011.

Two years later he earned his International Hotel Management degree from Victoria's Royal Roads University.

Twinn had spent the past three years working with a consulting company, with his responsibilities focusing on tourism and hospitality.

But he recently left that job to join the Indigenous relations team at Civeo, a company that specializes in workforce accommodation and assists those working and living away from home.

"I will probably stay here awhile," Twinn said. "It's a good organization."

Civeo recently received a Gold Level certification from the Canadian Council for Aboriginal Business through its Progressive Aboriginal Relations program.

"It's a good group and I'm happy to be here," Twinn said of his current job.

2019 NIEEF Scholarship Recipients

Metis student has more confidence thanks to NIEEF scholarship

Though she's now working on her second post-secondary program Kiera Kowalski is still uncertain what career path to pursue.

"I'm not 100 per cent sure," Kowalski said when asked what career she'd like to have. "My mind changes quite frequently."

But Kowalski, a 22-year-old who is Metis, believes she would like a job that involves some type of Indigenous-based education or development.

Kowalski, who grew up in northwestern Ontario town of Fort Frances, graduated earlier this year from Ottawa's Carleton University. Her degree, with combined honours, was in Journalism and Communication Studies.

Heading into her fourth and final year of that program, however, Kowalski knew she was interested in pursuing additional education.

That's because in the summer of 2018 she spent a summer in Yukon. She was one of 20 students participating in the Stories North initiative.

This program allowed students to learn about truth and reconciliation, self-governance and Indigenous issues. Students met various chiefs, former leaders and residential school survivors

It also inspired Kowalski to apply for the Masters in Indigenous Development program offered through the University of Winnipeg. She's now a first-year student at the school located in Manitoba's capital.

Kowalski is also one of three recipients this year of a National Indigenous Economic Education Foundation (NIEEF) scholarship, offered by Cando.

Each winner receives \$2,000 via the scholarship from Cando, the organization that promotes economic development in Indigenous communities across Canada.

The three NIEEF scholarship winners will be recognized at the Cando Conference, set for Oct. 27-30 in Gatineau, Que.

"It means I can pursue my studies with more confidence," Kowalski said of her scholarship, adding it is not ideal for students to be worried about finances while they are pursuing further education.

During her studies at Carleton, Kowalski was taught how to cover a number of topics. But Indigenous issues were never a focus in any of her classes.

That's certainly changed now that she's in her two-year Masters in Indigenous Development program.

"We do a lot of experience-based learning," Kowalski said.

That was right from the get-go, when Kowalski began her Winnipeg classes in late August. Her program included a one-and-a-half week orientation session, featuring three days being spent in Manitoba's First River Cree Nation, located more than 200 kilometres north of the Winnipeg university.

Besides being a bonding experience, the venture to the Fisher River Cree Nation is also intended to serve as an introduction to the program's goals.

The program includes a pair of field placements, lasting 10-12 weeks. One placement is in Canada while the other is abroad, in an Indigenous community or with an organization working with an Indigenous community.



It means I can pursue my studies with more confidence.

By Sam Laskaris
Cando Contributor

Cree student wins national Cando scholarship for second consecutive year

Every little bit helps.

That's the attitude taken by Taylor Wilson, who's in her second and final year of the Master's in Development Practice program offered at the University of Winnipeg.

The program, which focuses on Indigenous development, is a costly one as tuition is \$22,000 per year.

It's also why Wilson, a member of Manitoba's Fisher River Cree Nation, sought out as much financial assistance as she could.

A year ago she was fortunate to be one of the three recipients of a National Indigenous Economic Education Foundation (NIEEF) scholarship. Each winner received \$2,000 via Cando, the organization that promotes economic development in Indigenous communities across Canada.

Despite winning the scholarship in 2018, a guidance counselor at the University of Winnipeg suggested to Taylor to send in another application this year.

As it turned out, the 25-year-old was once again selected as one of the three scholarship recipients for 2019.

"I was surprised to win it again," she said. "I was encouraged to apply again but I was told not to get my hopes up."

Taylor will be recognized at the Cando Conference, which will be held Oct. 27-30 in the Quebec city of Gatineau.

Taylor has a rather good inkling of where her NIEEF scholarship money will go.

"It's probably going towards my tuition," she said. "My program is one of

the most expensive grad programs in Manitoba."

Taylor added the money she'll receive does indeed come in rather handy.

"Scholarships help out a ton," she said. "Not only is tuition expensive but going to school takes up a lot of time. It basically is a full-time job."

Because of the time commitments required for their studies, Wilson added many post-secondary students simply do not have the availability to have even a part-time job during the school year.

Wilson had previously graduated from the University of Winnipeg in 2016, with a Bachelor of Arts in Cultural Anthropology and Conflict Resolution.

And she's also planning to continue her education after earning her Masters. She'd like to go on and get a PhD, potentially becoming a professor who mentors Indigenous students.

Taylor said she's considering applying to various universities in Canada for her PhD program. Plus she's also thinking of continuing her studies in either Australia or New Zealand, two countries she visited this past summer.

If she chooses not to head to a faraway country, Taylor said she might also look into programs offered at American schools.

"There's a lot of options on the table," she said.

But she's not certain if she would seriously consider heading south of the border.

"It's a little closer to home," she said. "But I'm still unsure if I would want to go to school in the U.S. right now given their current political climate."



Scholarships help out a ton. Not only is tuition expensive but going to school takes up a lot of time. It basically is a full-time job.

**By Sam Laskaris
Cando Contributor**

2019 NIEEF Scholarship Recipients

Cando Connect

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March/April 2020

Scholarship lessens worries for national youth panelist heading overseas

Aubrey-Anne Laliberte-Pewapisconias was starting to worry.

But then the 20-year-old, who is in her third year of studying Business at the University of Saskatchewan, received some positive news that she had won a scholarship, somewhat relieving her financial worries.

Laliberte-Pewapisconias, a member of the Canoe Lake Cree Nation in Saskatchewan, is heading off to England in the new year. She'll complete her academic year on an exchange program, studying at the University of Essex.

She'll remain overseas to work in a London-based public relations firm next summer before returning home for her fourth year at the University of Saskatchewan.

Laliberte-Pewapisconias will be able to cover a portion of her costs while she's in England thanks to a \$2,500 scholarship she won through AECOM, following her participation at Cando's Economic Development Youth Summit this past July in Enoch, Alta.

Laliberte-Pewapisconias said the funds via the AECOM scholarship came at a timely moment as she prepares to head to England.

"The exchange rate is 1.5 times higher than what we have here," she said. "I was starting to worry how I was going to pay for everything. But this scholarship gave me a little help for that and made me realize things would be okay."

Those who attended Cando's youth summit were eligible for the scholarship.

"I was extremely surprised to win it," Laliberte-Pewapisconias said. "I met so many successful youth at the conference.



Aubrey-Anne Laliberte-Pewapisconias accepts the AECOM Economic Development Youth Summit Scholarship from AECOM's Manoj Mistry.

I thought I wasn't even close (in terms of accomplishments) to them. I was just happy to have been there and to have met them."

Following the four-day youth summit, those who wanted to vye for the AECOM scholarship were required to fill out an application. The process included writing a 500-word essay on their goals and the goals of their community.

"I wrote about honesty and how important it is to do something for your community," she said.

Laliberte-Pewapisconias was presented with her scholarship at this year's Cando Conference, held Oct. 27-30 in Gatineau, Que.

Continued on page 80.

I was extremely surprised to win it. I met so many successful youth at the conference. I thought I wasn't even close (in terms of accomplishments) to them.

**By Sam Laskaris
Cando Contributor**

AECOM - Youth Summit Scholarship Recipient

March/April 2020

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Scholarship lessens worries

Continued from page 79.

Cando, the organization that promotes economic development in Indigenous communities across Canada, stages an annual conference, rotating sites throughout the country.

Besides showing up to receive her scholarship award, Laliberte-Pewapisconias had another reason to attend this year's Cando Conference.

She had been selected to be one of the six members on Cando's National Youth Panel. Each panelist delivered a presentation on their accomplishments.

Laliberte-Pewapisconias has been proving that it's not only those from major centres that can make a huge difference.

"I think it's meaningful, especially coming from a small Saskatchewan community where you hear about bigger places like Toronto and Vancouver," she said of her participation on the National Youth Panel. "It's hard to imagine that you too can make a big difference."

Laliberte-Pewapisconias has already made vital contributions at her Canadian university.

For example, she founded the Indigenous Business Students' Society (IBSS) last fall. This group, open to all Indigenous students at the school, is intended to make all feel welcome.

The IBSS, which had about 50 members in its inaugural year, also hosted a gala featuring Indigenous community leaders where students were encouraged to network for some possible future work positions.

As for Laliberte-Pewapisconias, after she completes her University of Saskatchewan degree she's hoping to attend the University of Victoria to earn her MBA.

Ideally, she'd like to return to her home province after that and get a job with the Saskatchewan Indian Gaming Authority (SIGA). She's worked as a SIGA summer student the past two years.

Laliberte-Pewapisconias said she'd welcome the chance to work for the non-profit organization on a full-time basis because of how it operates, investing its profits back into communities.

Half of these profits are distributed among the 74 First Nations in Saskatchewan.

"For me to work for what is unlike any other organization in Canada really means a lot to me," she said.

NIEEF | National Indigenous Economic Education Fund

YOUTH OPPORTUNITIES

National Indigenous Economic Education Fund (NIEEF) Scholarships

NIEEF is Cando's charitable organization, which grants annual scholarships to Indigenous students studying in a field related to economic development.

To be eligible, students must be attending or currently enrolled in a program at a post-secondary institution, and must be a Cando student member.

Preference will be given to students enrolled in one of Cando's Accredited Institutions.

This year, NIEEF will be granting four scholarships each worth \$2,000.

The deadline to apply for a NIEEF Scholarship is July 31, 2020.
Info.: www.edo.ca/youth/nieef-scholarships

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building brighter futures

Bursaries, Scholarships, and Awards



CIBC NIEEF Scholarships

This award will be distributed annually to a first-year Indigenous student who is studying in a four-year degree program studying in the fields of: Business Administration/Economics, Business Finance, Business Management, Natural Resources or Community Economic Development.

CIBC NIEEF Scholarships

This award will be distributed annually to Indigenous students who are studying in a two-year diploma program studying in the fields of: Business Administration/Economics, Business Finance, Business Management, Natural Resources or CED.

CIBC NIEEF Scholarships

This award will be distributed annually to an Indigenous student who is studying in any year of a two-year diploma or four-year degree program studying in the fields of: Business Administration/Economics, Business

Finance, Business Management, Natural Resources or CED. This student will receive the CANDO funds and the matched funds and the successful candidate will only be eligible for this specific award once.



Program of Study: Business Administration/Economics, Business Finance, Business Management, Natural Resources or Community Economic Development
Level of Study: Entering first year of a four-year degree program

Two Awards: \$10,000 per year for up to 4 years per student

Program of Study: Business Administration/Economics, Business Finance, Business Management, Natural Resources or CED

Level of Study: Two-year or four-year program.

Four Awards: \$5,000 per year for up to 2 years per student

Program of Study: Business Administration/Economics, Business Finance, Business Management, Natural Resources or CED

Level of Study: Any year of a two-year or four-year program.

One Award: \$4,000 for one year

Application Deadlines: February 1
August 1
November 1

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